

REGIONAL ECONOMIC SNAPSHOT

UPDATED AS OF JANUARY 2025

**EMPOWERING
AMERICAN CITIES**



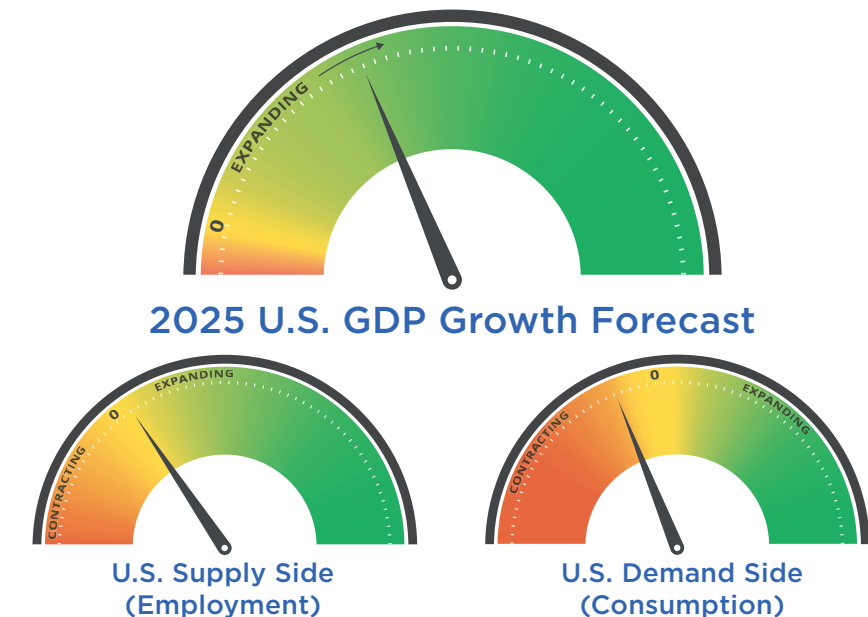
FIFTH THIRD / UNC KENAN INSTITUTE

In our base-case scenario, we expect slowing, middling growth in 2025, as interest rates and inflation remain elevated and federal policies drag on the national economy.

The U.S. economy showed resilience in 2024, growing at essentially the same pace as the previous year, outperforming our expectations. We expect job creation and consumer spending to slow in 2025 yet remain strong enough to power the economy through policy-induced turbulence and other economic headwinds, which could entail inflationary conditions and a persistently tight housing market.

Uncertainty is high regarding policies that could take effect, including on interest rates, tariffs, immigration, regulation and taxation. Our base-case scenario incorporates a moderate version of these policies, finding that these changes would slightly rein in growth compared with a “no new policy” scenario.

All the 150 Extended Metropolitan Areas (EMAs) that we track in the United States are expected to see slower rates of growth than in the previous year. Despite weaker growth, the data indicate that every one of these microeconomies will expand in 2025, yet some will fare better than others. Areas with a large manufacturing base and those that have benefited



The color spectrum indicates a distribution that ranges from negative (red) to positive (green), with zero set to yellow. The barometers reflect each indicator's historical distribution.

from strong housing will be among the hardest hit, as elevated interest rates continue to take a toll on interest-sensitive sectors.

On the supply side, job creation is expected to slow meaningfully. Some sectors, notably Manufacturing, will experience job loss, while Education and Health will continue its expansion, albeit at a somewhat slower pace. The employment slowdown will weigh on wage growth, which should lessen price pressures. Stringent immigration policies, new tariffs and a lack of housing, however, would counter deflationary trends, keeping inflation above target throughout the year.

On the demand side, elevated interest rates, above-target inflation and slow-

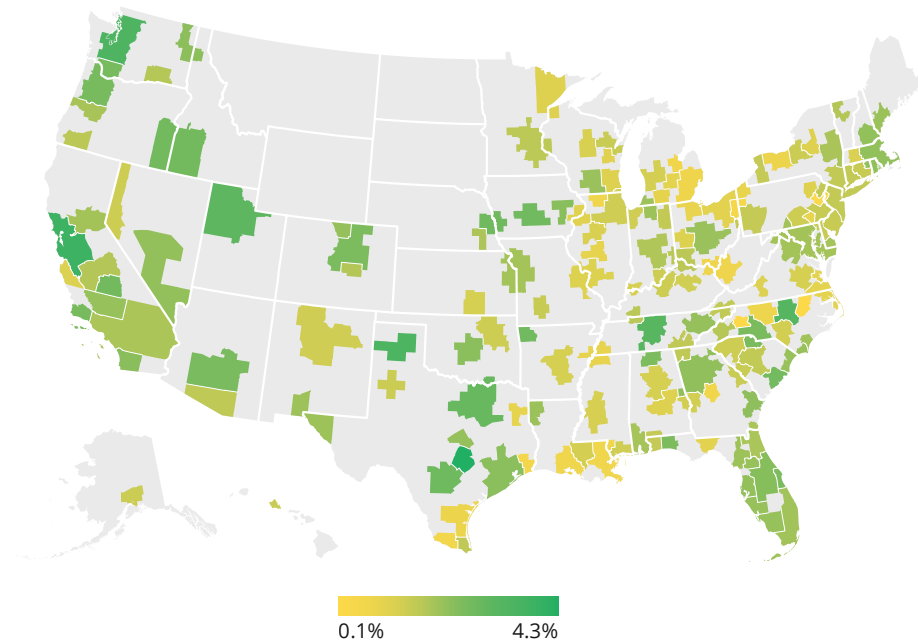
ing job and wage growth will dampen but not swamp consumer spending. Meanwhile, sluggish housing activity will worsen shortages in many areas, keeping home prices aloft. Household and business balance sheets remain healthy in aggregate, yet a growing minority of consumers exhibit signs of financial stress.

Heightened policy uncertainty means more risk and more potential outcomes; some policies may boost consumer and business sentiment – and thus spending and investment – in the near term. Both our base case (with new policies) and alternative scenarios (without them) project a “soft landing” – the base case reflects a less desirable path, yet it is still a largely benign outlook for 2025.

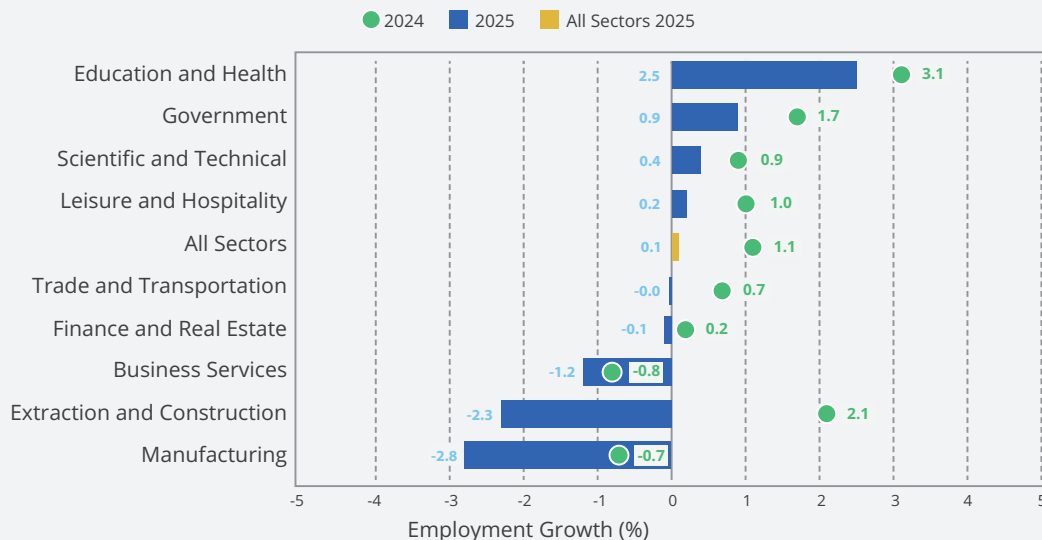
Data sources from the Census, Bureau of Labor Statistics and Bureau of Economic Analysis and estimates from the Kenan Institute and Fifth Third Bank. The range of the national barometers is based on historical performance of U.S. measures since 1990. For more information, visit kenaninstitute.unc.edu/american-growth-project.

EMA Economic Performance 2025 Growth Forecast

The map illustrates the divergence in economic growth among EMAs. All our EMAs are expected to grow in 2025 but at a slower pace; many will experience solid growth while some will barely grow. The areas experiencing the fastest recent growth – often beneficiaries of innovation and migration – are likely to continue to outpace the rest of the country. Many of these EMAs have built up reserves of capital in the form of skilled labor, technological infrastructure and other investments, which will limit the downturn in demand. Meanwhile, cities that rely on sectors expected to be most affected by the slowdown, such as Manufacturing, will underperform. Areas where labor constraints and housing trends are centrally important to the economy will be hampered by stubbornly elevated home prices and interest rates.



U.S. Employment Growth by Sector 2025 vs. 2024



■ The pace of hiring in 2025 is expected to slow meaningfully across the U.S. in all major sectors, with employment contracting in several sectors and net job growth of only 0.1% for the year.

■ The Extraction and Construction sector is expected to experience the biggest slowdown, swinging from healthy growth to contraction as high interest rates and potential labor shortages drag on construction.

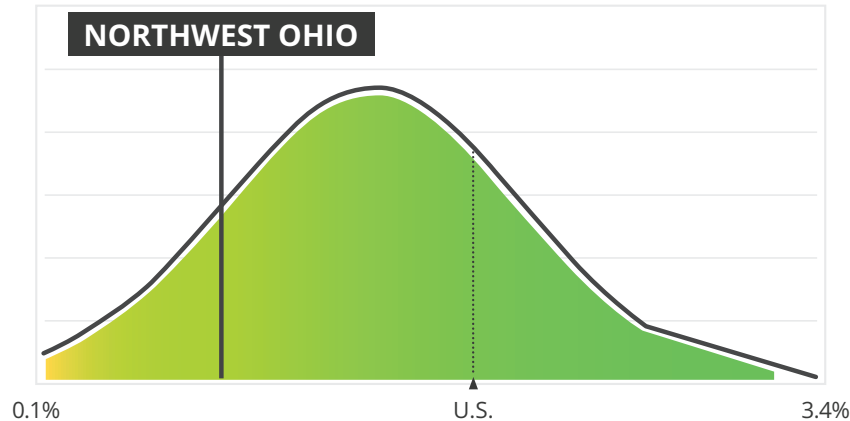
■ We expect continued slowing in Leisure and Hospitality, as pent-up demand from the pandemic years levels off and job growth flattens.

NORTHWEST OHIO

Extended Metropolitan Area*

UPDATED AS OF FEBRUARY 2025

2025 GDP Growth
Distribution of 100 Midsize EMAs

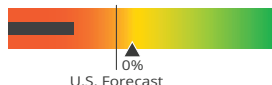


- Northwest Ohio is projected to experience very modest growth in overall economic activity in 2025.
- Compared with other midsize EMAs, Toledo is in the bottom half, with projected GDP growth below the U.S. average.

Supply Side (Employment)

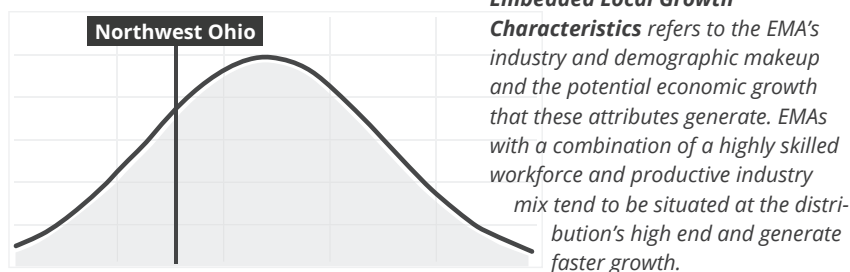


Demand Side (Consumption)



- The Toledo EMA has soft supply-side characteristics, with **negative expected job creation**, and weak overall demand, as reflected in **sluggish housing activity**.

Embedded Local Growth Characteristics



Embedded Local Growth Characteristics refers to the EMA's industry and demographic makeup and the potential economic growth that these attributes generate. EMAs with a combination of a highly skilled workforce and productive industry mix tend to be situated at the distribution's high end and generate faster growth.

- Northwest Ohio's sectoral mix (illustrated on Page 4), demographic balance and migration patterns indicate a limited potential growth engine.

Key Takeaways

- Middling national growth and uncertainty around economic policy will pose challenges for Northwest Ohio, particularly in the Manufacturing sector, yet the area's investments in revitalizing and diversifying its legacy industries hold promise for spurring long-term economic growth.
- With over a third of its workforce employed in Manufacturing and Trade and Transportation, the Toledo EMA is vulnerable to decelerating job growth in these sectors.
- Like many EMAs, Northwest Ohio must embrace strategies to attract and retain talent, such as workforce development programs.

Outlook



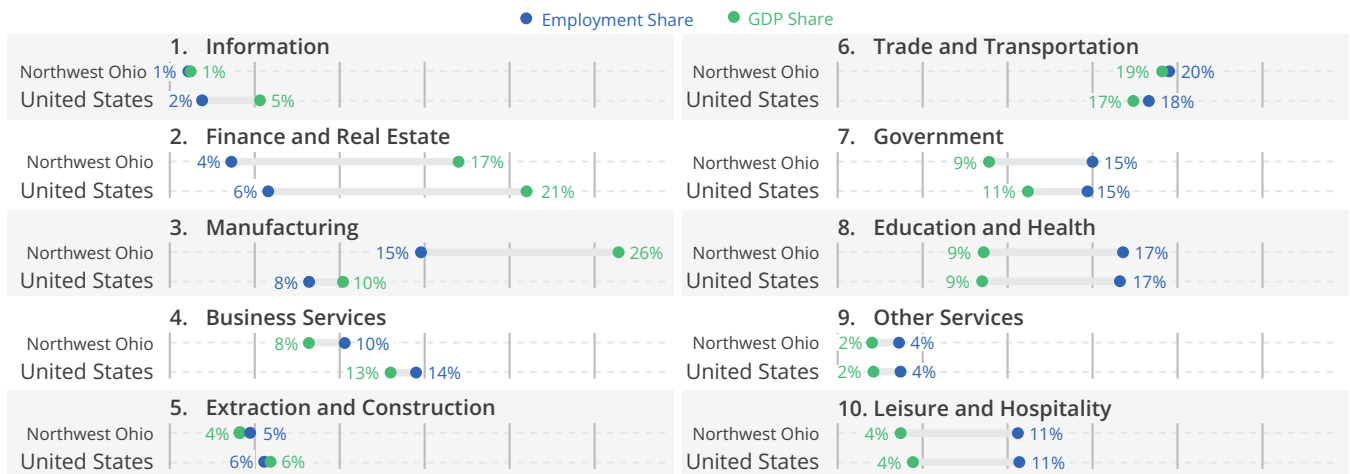
Northwest Ohio is leveraging its strengths to enhance its advanced manufacturing capabilities, all while attracting new industries, fostering innovation and enhancing regional competitiveness. Comprehensive work is underway to invest heavily in the workforce development needs of tomorrow. We are encouraged by the national quality of life recognition that Northwest Ohio is receiving on many fronts. We couldn't be more excited for our future!

Alex J. Gerken,
Toledo City President

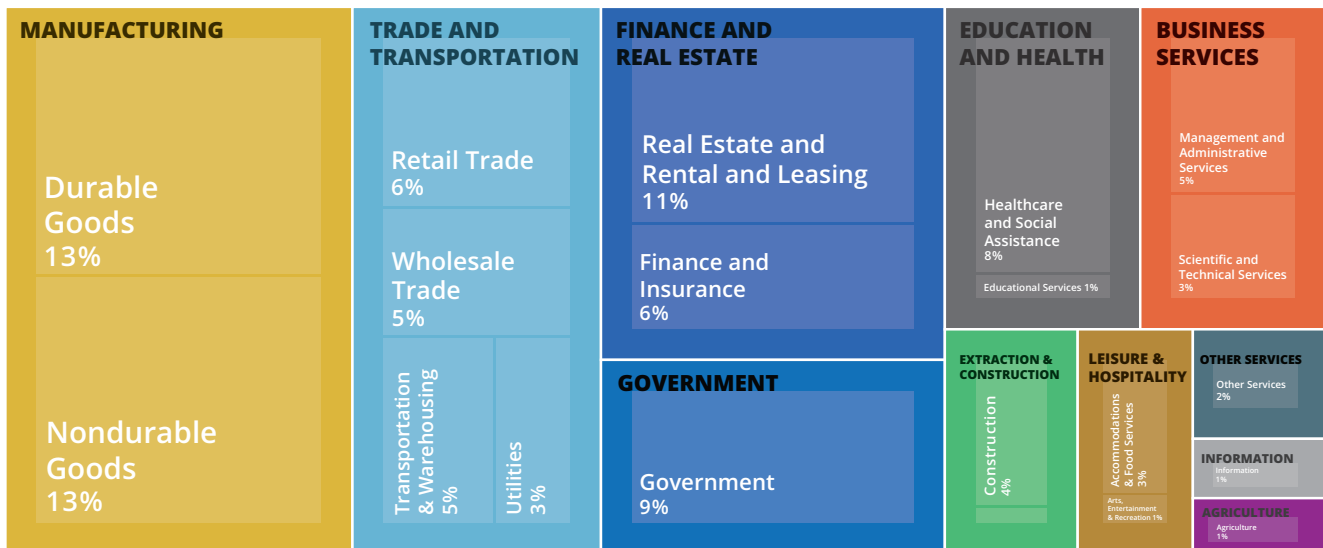
Challenges and Opportunities

- **Challenge:** The Toledo EMA's Information sector is undersized compared with the national average, highlighting a need for additional investment in the sector's highly productive industries.
- **Opportunity:** Collaborations with the University of Toledo, such as the Launchpad Program, support innovative and high-tech startups as well as workforce development in the region.
- **Challenge:** Toledo's auto industry faces slowing job growth and challenges stemming from uncertainty around tariffs and trade agreements.
- **Opportunity:** Northwest Ohio is leveraging its strategic location and high quality of life to attract young families and businesses, while also aligning education with the auto industry's needs.

How Productive Are Northwest Ohio's Industries? Sector Employment and GDP Shares Ranked by U.S. Labor Productivity



Northwest Ohio Sector GDP Share



The opinions expressed herein are those of Fifth Third and the Kenan Institute collaboratively and may not actually come to pass. This information is current as of the date of first publication and is subject to change at any time based on market and other conditions. This information is intended for educational purposes only and does not constitute the rendering of investment advice or research, or specific recommendations on investment activities and trading.